

What's Inside:



▶ BUDGET MEETING
PAGE..... 5



▶ Director's Orientation
PAGE.....7



▶ CENTER IMPROVEMENTS
PAGE..... 7

The AWARE

Welcome Back

Staff were welcomed back for the 2010-2011 year by Ophelia K. Gaines, Executive Director and Bonnie Gaskins, Director during the first day of pre-service training for staff. Training was held at the Central Square Complex in Douglas. All Child Development staff received training in Identifying Child Abuse and Neglect by DECAL approved trainer, Valeria Murray. Training on CSI's reporting procedures was highlighted by Deborah Horton, Education Specialist; Joyce Mooney, Family Advocate Specialist; and Phyllis Perry, Health Specialist. Staff also received training on Diversity and Sexual Harassment by Bryan Singleton, Human Resources Director; and Slips, Trips and Falls by Randy Cox, Safety Officer.

Pre-service training included: "Everyone's Role in Health" presented by Phyllis Perry, Health Specialist; "Safety on the Bus and in the Centers" by Donald Griffin, Facilities/Transportation Specialist; "Linking Family Services and Education" by Joyce Mooney, Family Advocate Specialist; "The Importance of Good Nutrition" by Lenera Taylor, Nutrition Specialist; "Play S.A.F.E." by Kim Reignier, Play To Learn Consulting; "Class Monitoring" by Arlene Howard, Certified Class Trainer; and "Nutrition Activities for the Classroom" by Heidi Flowers, UGA Extension Office. All workshops were either DECAL approved, DECAL accepted or CEU (Continuing Education Units) eligible.

Specialized training was conducted for bus drivers, bus monitors, nutrition and custodial staff. The next staff in-service training will be held on Friday, September 3rd which has been approved as a DECAL one-day conference.

Concerted Services, Inc.
Child Development Services

Mission Statement:

to provide quality teaching and learning environments to meet the developmental needs of all children
to ensure future educational success.

Vision Statement:

to be a national leader in childcare education and services.

Word of the Month:
Friendly

Showing kindly interest and goodwill.



Pictured (l-r) Arlene Howard as she conducted CLASS Observation training and Kim Reignier during Play S.A.F.E. training. From Pierce County are Nicole Kenn, Melissa Flener, Crystal White and Jeana Mercer, performing a song they created for playground safety.

Head Start centers will be celebrating their 45th birthday in October.



Returning Staff!

A big welcome back to all returning staff! This will be an exciting year as Head Start celebrates its 45th birthday and as we get ready for our Federal review. “I always tell people that CSI Child Development Services has the best staff,” stated Bonnie Gaskins, Director. “I appreciate every one of you and what you do for the children and families we serve.”

Here is the list of current staff: **Appling HS:** Joanne Oglesby, Louise Doomes, Demetria Holmes, Kathy Jones, Monica Jones, Marlene Mosby, Lillie Nails, Eddie Newkirk, Chrystal O’Quinn, Stephanie Pfau, Belinda Reynolds, and Mary Ellen Smith.

Atkinson HS/EHS: Gloria Jackson, Dianna Aguirre, Lavonda Kay Brown, Audrey Browning, Leanna Crosby, Brandi Fender, Stephanie Foster, Shante Griffin, Clifford Gordon, LaShanda Hitson, Trecinski Jones, Diane Moore, Yolanda Myers and Anita Spivey.

AVK EHS: Amanda Lankford, Lundi Cobb, Tammy Cohen, Ashli Davis, Marietta Duncan, LaShaundra Flanagan, Jackie Flowers, Rebecca Hall, Mamie Head, Hanh Huynh, Pam McGauley, Tammy Melvin, Belinda Moore, Carroll Roberson, Shatavia Scott, Tiesha Sexton and Linda Thompson.

Bacon HS/EHS: LaSonia Mitchell, Anna Cothorn, Sunny Dixon, Lakeisha Edwards, Diana Embelton, Tiffany Jones, Rachel Jordan, Joyce Moore, Waukeasha Reynolds, Sarah Rooks, Melissa Russell, Michele Thompson, Cheryl Wilcox and Stephanie Wright.

Brantley HS/EHS: Mary Thompson, Donna Adams, Magen Byrd, Shakila Coffie, Gina Hulett, Tania Steedley, Jenna Smith, Marlene Stone and Paula Tatro.

Candler HS: Katherine Hunter, Gail Aldrich, Tina Bird, Cynthia Byrd, Maggie Frazier, LaSonya McMillen and Amy Simmons.

Charlton HS: Jacqueline Winn, Shelia James, Carrie Maynor, Gloria Mishoe, Terrance Pender and Dorothy Reed.

Clinch HS: Darlene Johnson, Christina Blanton, Nicki Christy, Janice Griffis and Cassandra Thomas.

Coffee HS/EHS: Geraldine Johnson, Scarlett Andrews, Joann Beecher, Linda Brockington, Kesha Brown, Mary Burnett, Angela Carr, LaGaye Carver, Amanda Clement, Brittaney Coleman, Tamela Cothorn, Arthur L. Curtis Katosha Davis, Maria Deen, Wanda Edmondson, Heather Wooten Davis, Albert Edwards Arlaina Fletcher, Stephanie Fletcher, Lavette Flowers, Whitney Fussell, Barbara Harris, Beverly Harris, Tiwana Herring, Rebecca Hollis, April Key, Tracey Lomax, Amanda McSwain, Susan Munford Melody Pace, Tana Raper, Debbie Riles, Barbara Sams, Brenda Simpson, Dana Smith, Jana Tanner, Caroline Thomas, Cynthia Tucker, Mary L. Williams, Shekena Williams, Britney Winters and Viranda Wright.

Jeff Davis HS: Charlene Hall, Tonya Bryant, Denise Darley, Pamela Ingram, Eula Littleton, Michelle Partin and Yolanda Williams.

Pierce HS/EHS: Jeana Mercer, Melissa Chancey, Sylvia Conaway, Melissa Flener, William Fichtel, Nicole Kenn, Sophia Kitchen, Jennifer O’Driscoll, Rhonda Ritchie, Lisa Teetsel and Crystal White.

Toombs HS: April Smith, Jessica Bacon, Bernardine Barwick, La’Tasha Bell, Linda Bryant, Jamie Carroll, Barbara Ellis, Traci Googe, Rosa Hopkins, Clara Jackson, LaShea Johnson, Laura Johnson, Tonya Jones, Mary Howard- Kelly, Kimietta Robinson, Kristina Simmons, Koneechee Sulton and Janet Smiley.

Ware HS/EHS: Ethel Blair, Latisha Benitez, Marilyn Bennett, Jamie Boatright, Augustus Bobbitt, Amissa Boggs, Lydia Boggs, Henriam Bogus, Daphne Booth, Rollace Burton, Vickie Cain, Patricia Campbell, Mary Cassaway, Mary L. Cobb, Shantier Coffie, Janice Collum, Judy Cook, Ora Bell Cooper, Sheryl Crews, Brenda Cypress, Teresa Daniels, Stella Dial, Camie Dyal, Morgan Dyal, Amber Edwards, Martha Frick, Christina Fullard, Alejandrina Garcia, Beverly Hayes, Denise Herrin Julia Hiers, Marion Holder, Symanthia Hollmon, Jennifer Holmes, Arlene Howard, Mary Kay Howard, Megan Miller-Ivey Amber Jeffers, Ron Johnson, Shanna Johnson, Patricia Jordan, Donna King, Jared King, Martha Leaphart, Angela McCauley, Lynda McCree, Reba McCuller, Patricia McCutchen, Joe Meeks, Crystal Miller, Cynthia Moore, Leigh Ann Morgan, Kylie Musgrove, Tiffany Neloms, Rosalind Orange, Deborah Peacock, Nedra Porter, Marie Rainge, Deborah Ratliff, Diane Ratliff, Erica Rawls, Kimberly Sikes, Brenda Smith, Debra Smithson, Pamela Thrift, Crystal Tucker, Lynne Vickers, Michelle Waldron, Jemmi Wasdin, Dena West, Kayla Whitley, Amy Williamson, Nancy Wilson and Robin Young.



Central Office: Bonnie Gaskins, Carol Clarke, Letta Cox, Jessica Crews, Charlie Dial, Mary Fogle, Donald Griffin, Deborah Horton, E.S. Manning, Suzanne Manning, Joyce Mooney, Phyllis Perry, Deborah Polczer, Lenera Taylor, Francis Williams and Anita Young.

Staff enjoyed a break with ice cream and cake during pre-service in honor of the Head Start’s 45th birthday!

Ware County Head Start Winner of National Dream RIF Giveaway Contest

Ware County Head Start Center has received notification that they won the *Dream RIF Giveaway* national contest. The center was one of 25 lucky winners to receive this honor. The contest was sponsored by Oriental Trading Company and awarded a \$500 gift certificate to each of the winners.

Participants had to submit an essay on what their Dream RIF Book Distribution would be like, who they would invite and how they would celebrate giving away RIF books to children. Letta Cox, Resource Specialist, submitted the essay and was notified of the selection.

Ethel Blair, Center Coordinator invites parents, grandparents, and the public to help during the upcoming celebration. The Dream RIF Book Distribution will be held on Tuesday, September 21, 2010 at 10:00 a.m. at the center located at 1235 McDonald Street, Waycross. The theme will be "Scoring with RIF Books!" Everyone is invited to come to the center in their favorite football team colors, help out with the book distribution, read to the children and help us celebrate this big event.



"We are so excited about this upcoming event," reports Bonnie Gaskins, Child Development Services Director. "Reading Is Fundamental (RIF) is an important part of our program and we are proud to celebrate giving books away to the Head Start and Early Head Start children so they can start or add to their home library."

Family Development Credential

CSI Child Development Services will be presenting another class for the Family Development Credential (FDC). Certified trainers, Carol Clarke and Joyce Mooney, will be facilitating the class, which begins in November. Several staff from CSI already hold the credential including Gail Aldrich, Angela Carr, LaGaye Carver, Janice Griffis, Angela McCauley, Reba McCuller, Belinda Reynolds and Paula Tatro.



The Family Development Credential program as developed by Cornell University, and now based out of Temple University, is one of the most respected family support training programs in the nation. The FDC is a strengths-based credentialing program for those working directly with families, their supervisors and community leaders. The FDC is now a major Georgia initiative that introduces professionals to competencies which they can use to empower families as they strive for healthy self-reliance and inter-dependence within communities.

Earn Your 4-Year Degree in Early Childhood at Waycross College

Albany State University has teamed up with Waycross College to offer a 4-year degree in Early Childhood Education. The program is designed for those students who have an Associate Degree from Waycross College or any two year college within the university system of Georgia. If a student does not have an Associate Degree, they can enroll in Waycross College. Students must have a 2.5 GPA and pass the GACE (Basic Skills Exam). The deadline to apply for the spring semester (January 2011) is November 15, 2010. Classes are taken on the Waycross College campus.



For more information on the program, please contact Mrs. Joyce Archie-Williams, Albany State University @ Waycross College at (912) 284-2545 or email her at: joyce.archie-williams@asurams.edu. Mrs. Archie-Williams is in Waycross Monday - Thursday.

Pajama (P.J.) Reading Parties



In honor of Library Card Sign Up Month, all sites will be participating in a Pajama “P.J.” Reading Party at the local libraries during September. The local libraries are planning some exciting activities for the children which include read alouds and art projects. Parents will have their own program provided by Carol Clarke, Literacy Coordinator and Anita Young, Parent Involvement Coordinator. There will be singing, dancing and an art project. And, oh yes, did we mention some fantastic door prizes?



Parents will have an opportunity to sign up for library cards during the event. Children and parents are invited to wear night clothes and to bring a favorite stuffed animal, pillow or blanket. Staff are reminded to encourage their families to attend this fun event.

Which center will have the most parents attend and sign up for library cards? Pictured to the left are from last year’s successful events.

Birthday Celebration - Mark Your Calendars!

Dr. Seuss’ famous book, “One Fish, Two Fish, Red Fish, Blue Fish” celebrates its 50th birthday this year. In honor of the big event, all sites will celebrate “One Fish, Two Fish, Red Fish, Blue Fish” Day on **November 9th**. Each classroom will be receiving a copy of the book for their classroom library. Carol Clarke, Literacy Coordinator, will assist centers in coordinating this event. Be on the lookout for more information.



Ronald’s Reading Rangers

We are happy to announce that the “Ronald’s Reading Rangers” program will be expanding again this year. We have added Appling, Bacon and Jeff Davis counties.

The Ronald’s Reading Rangers program encourages a love of reading in young children and is totally sponsored by local McDonald’s. Look for more information starting in October.

Campbell’s Labels for Education

All sites have been registered to participate in the Campbell’s Labels for Education program for the 2010-2011 program year. By registering early all sites earned 500 bonus labels! This year Campbell’s has added another partner to their eligible products - Pop-Secret Pop Corn - so start popping and help collect those labels.



“If I have the belief that I can do it, I shall surely acquire the capacity to do it even if I may not have it at the beginning.”

--- Mahatma Ghandi

CPR's 50th Anniversary

The American Heart Association Celebrates CPR's 50th Anniversary this year. In 1960, a group of resuscitation pioneers combined mouth-to-mouth breathing with chest compressions to create cardiopulmonary resuscitation, the lifesaving action we now call CPR. This action, when provided immediately after a sudden cardiac arrest, can significantly increase a victim's chance of survival.

Did you know:

- About 80 percent of all out-of-hospital cardiac arrests occur in private residential settings. Being trained to perform CPR can mean the difference between life and death for a loved one.
- Effective bystander CPR provided immediately after cardiac arrest can double or triple a victim's chance of survival.
- More than 90 percent of sudden cardiac arrest victims die before reaching the hospital, but death from sudden cardiac arrest is not inevitable. If more people knew CPR, more lives could be saved.



Donald Griffin checks out bus driver, Gus Bobbitt, as he completes CPR training.

CSI Child Development Services has three certified American Heart Association instructors on staff: Carol Clarke, Donald Griffin and Phyllis Perry. They provide CPR and First Aid training for the majority of staff.

Budget Committee



Mrs. Ophelia Gaines attended the budget meeting with Policy Council and Governing Board members.

Policy Council members and representatives from the Finance/Audit and Program Committees of the Governing Board met to review the proposed Head Start budget for the upcoming fiscal year. The budget, which was approved by the Policy Council, has been sent to the Governing Board, which approved it at their July Board meeting.

“We appreciate the hard work of our Policy Council and Governing Board members in this process,” stated Mrs. Ophelia K. Gaines, Executive Director. “We recognize the importance of having input from our governing bodies in the budget process.”

Attending the Budget Committee from the Policy Council were Kimberly Zipperer and Jeff Thomas, Policy Council Chair. Governing Board members attending were: Rev. James Joyce, Governing Board Chairman, Dr. Esco Hall, Jennifer Smith, Waymon Moody, Wanda Edwards and James Thomas. Staff attending were: Ophelia Gaines, Bonnie Gaskins, Linda Steedley, Letta Cox and Suzanne Manning



Grits for Grands

All sites will be participating in “Grits for Grands” on Thursday, September 9th. Grandparents will have the opportunity to have breakfast with their grandchildren and then volunteer in the classroom. The event, in honor of Grandparents Day, helps to foster the unique relationship that grandparents and grandchildren have.

The Early Edition

It's Twins!



CSI Child Development Services is happy to announce that the Early Head Start Expansion Program has had their first set of twins to arrive. Hope Thomas from Pierce County delivered the babies on June 30th. Her family advocate was able to join her in the labor room before she was transferred to Savannah Memorial Hospital where the twins were born. The twins, Cara and Carly, weighed in at 3.6 ozs. and 4.9 ozs., respectively. Mom and family stayed at the Ronald McDonald House in Savannah until the twins were able to come home. Mom and babies are now home and doing well.

Infant Feeding - On Demand

Performance Standard: 1304.23 (b)(1)(vii): *Meal and snack periods in center-based settings must be appropriately scheduled and adjusted, where necessary, to ensure that individual needs are met. Infants and young toddlers who need it must be fed "on demand" to the extent possible or at appropriate intervals.*



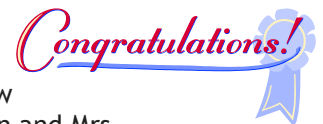
Region IV Head Start Visit



Regina Bell, Program Specialist, and Prathon (Butch) Thornton, Senior Consultant, Fiscal Specialist, from the Regional Office recently made a site visit to the program. They visited all the Early Head Start expansion sites. Remember: Our Federal Review will be some time during this program year.

Congratulations!

Congratulations to Jackie Flowers, formerly the Lead Teacher for A.V. Kennedy Early Head Start. Mrs. Flowers is the new Quality Assurance Monitor for the Early Head Start Expansion Program. Amanda Lankford, formerly a teacher at the ABC Early Head Start Program is the new Lead Teacher for AVK Early Head Start. Mrs. Flowers holds an AA in Early Childhood Education and Mrs. Lankford holds a BA in Child Studies - Education and BA in Organizational Management. We wish them both well in their new jobs.



Hazzard Hill Update

Work continues on the building that will house the Hazzard Hill Early Head Start Expansion Program, which is temporarily at our Ware County Head Start Center. "The carpet has been laid and work continues on countertops and some other details," reports, Bonnie Gaskins Director. "Although the staff at the Ware County site will miss seeing the infants and toddlers when they move, I know that parents and EHS staff are looking forward to moving into the new facility as soon as everything is ready."

Center Improvements!

A great deal of work goes on at the centers during the summer. Floors were waxed, centers painted, repairs and improvements made. “With few staff at the centers, summer is the ideal time for workmen and other staff to complete these types of improvements,” noted Donald Griffin, Facilities Specialist.



Appling County Head Start Center is receiving an updated ADA ramp and stairs. Funding was provided by ARRA (American Reinvestment & Recovery Act).

Immunization Audit - 100%!



The Health Departments routinely audit child care centers for their compliance with being up-to-date on their children’s immunizations. The Ware County Health Department awarded the Ware County Head Start/Pre-K Center 100% on their recent audit and thanked the staff for having the records so organized. Congratulations Ware County Head Start! Keep up the good work Family Advocates!

WINGS Training

Staff members including lead teachers, center coordinators and quality assurance monitors, attended specialized training in the “WINGS” curriculum. WINGS is an active and interactive learning plan for effectively organizing and implementing developmentally and culturally appropriate practices based on the interests, needs and skill levels of children from birth to age 5. WINGS stands for Wonder, Interests, Needs, Goals and Skills.



WINGS constantly reminds early childhood educators that every child can learn. It’s the job of the teachers to mix the right ingredients to encourage learning to happen. Teachers help children to take flight. WINGS will be used as a lesson plan resource to the Creative Curriculum, currently used with the children.

Dr. Bisa Lewis, author of the WINGS curriculum, provided training for staff.

Director’s Orientation

Staff members recently attended Director’s Orientation training. The 5-day, 40 hour, DECAL approved, training is a requirement for management staff of DECAL licensed sites. Trudy Friar, DECAL approved trainer, in conjunction with the Georgia Association for Young Children conducted the training.

Staff completing the certification process include: Ethel Blair, Tina Bird, Tonya Bryant, Carol Clarke, Mary Cobb, Anna Cothorn, Stella Dial, Melissa Flener, Jackie Flowers, Charlene Hall, Rebecca Hollis, Monica Jones, Trecinski Jones, Pam McGauley, LaSonia Mitchell, Joyce Moore, Susan Munford, Joanne Oglesby, Brenda Simpson, Carroll Roberson, Barbara Sams and April Smith.



Trudy Friar, DECAL approved trainer, conducted the 40 hour Director’s Orientation training.

Updates in Incentive and Scholarships

There are some updates in the Scholarship and Incentive Programs through Bright From the Start for staff that work in DECAL licensed sites. As of January 1, 2011 the following requirements will be added: In order to be approved for payment, all SCHOLARSHIPS and or INCENTIVES applicants must register with the Georgia Professional Development Registry (PDR) at <https://pdr.decal.ga.gov> and include a copy of any one of the following with their INCENTIVES application: PDR “My Profile, “Résumé” or “Career Level Certificate.”

In addition please note the following: Application period August 15, 2010 through October 15, 2010 for payment in November, program revisions are: The NAC and CCP credentials are no longer accepted. The payment levels have increased for some credentials/degrees as follows: CDA \$250 (new); TCC \$375 (new); TCD \$500 (new); AA \$750 (same); BA \$1,000 (same) and MA \$1,250 (new). There is still a two-payment cap for all staff.

The list of national accreditations that meet the work setting requirement for child care facilities has been expanded to include all of the following accreditation agencies: Accredited Professional Preschool Learning Environment (APPLE); American Montessori Society (AMS); Association of Christian Schools International; Council on Accreditation; International Montessori Council; National Accreditation Commission for Early Care and Education Programs (NAC); National Association for the Education of Young Children (NAEYC); National Association for Family Child Care (NAFCC); National Early Childhood Program Accreditation (NECPA); National Lutheran School Accreditation (NLSA); and Southern Association of Colleges and Schools (SACS).

More information on the Scholarship and Incentive Program can be obtained from the Care Solutions web-site at: www.caresolutions.com. Please contact Carol Clarke, Training Coordinator at (912) 285-6083 or at cclarke@concertedservices.org with questions or concerns.

Professional Development Registry

DECAL: Bright From the Start announces that the Professional Development Registry (PDR) is now up and running and available on their website. The PDR is a state-of-the-art, research-based professional development system that will be offered to all of Georgia’s early childhood educators. The PDR will benefit thousands of early care and education workers, directors and employers with a seamless credential verification process via links to the Georgia Professional Standards Commission (PSC) and Bright from the Start’s Trainer Approval System. Available services include, verifying credentials, monitoring an individual’s career ladder, identifying completed coursework, obtaining a career level, tracking required training, and producing a resume with verified credentials.

“I am proud that our agency can offer early care educators the opportunity to be part of this cutting-edge system,” stated Bright from the Start Commissioner Holly A. Robinson. “It truly is a user friendly, one-stop shop for individuals to record and track their career information. This system will go a long way to ensure that Georgia’s children are receiving the highest levels of care and education.”

Individuals can easily join the confidential PDR system by completing three sections: identifying information, work history and educational background. Optional features include entering training sessions, credentials earned, as well as demographic factors. Some of the advantages of the Professional Development Registry include: step-by-step, easy to understand requirements to move up their career ladder to reach the highest educational and career level; provides employers with verified credential information on prospective and current employees to aid in hiring the best qualified person for the job; and once an early care and education professional is registered, the PDR will decrease the need to reproduce and mail hard copies of transcripts, certificates, and other supporting documentation to employers or other entities. An individual’s professional development record is housed in one convenient, secure location and available online anytime.

To learn more about the PDR or to begin the application process, please visit <https://pdr.decal.ga.gov/> or call 404-492-5853. Staff will be receiving additional information about the Registry shortly.

Parent Orientation/Center Visit

Parents recently had the opportunity to attend Parent Orientation and have a center visit with their child's teachers prior to the first day of their children starting in the program. Parent Orientation affords the parents an opportunity to meet their child's teacher and let the teacher know about their child. They also review paperwork and have a chance to ask questions and tour the classroom.



Staff conducted parent orientation and center visits prior to the children's first day in the program.

Teachers will make their first of the two mandatory home visits on October 7 & 8.

Flu Information



Carol Clarke (c) thanks Derek Jones and Jackie Woodard from the Southeast Health District for the donation.

The Southeast Health District has provided informational folders to distribute to all our families. The folders contain important information on flu prevention and the importance of hand washing. "The Southeast Health District is a wonderful collaborative partner for our program," stated Bonnie Gaskins, Director. Parents received the folders during Parent Orientation and will be able to put all their children's school information in the folder so that it will be in one convenient place.

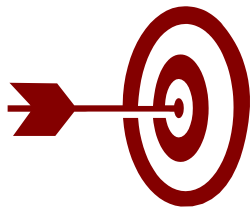
GHSA On Target For Reading Challenge

Susie Wilcher, President, Georgia Head Start Association (GHSA) invites all Georgia Head Start programs to join them as they launch the "GHSA On Target for Reading" challenge. This eight month program will run from September 1, 2010, through April 30, 2011. Head Start programs are asked to coordinate local events to promote reading as a priority for children by inviting staff, parents, grandparents, and community volunteers to read aloud activities.

The programs will then log the number of books into the GHSA web site at www.georgiaheadstart.org. The goal is for Georgia Head Start programs to log in at least 500,000 books!

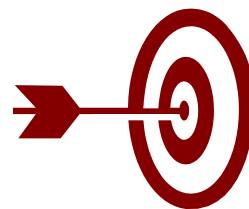
Programs that log the most books during the challenge will receive recognition and awards at the 2011 GHSA Spring Conference held in May, 2011 at Epworth-by-the-Sea, St. Simons Island. A representative from Target will be presenting the honors.

This event is part of the GHSA Family Literacy Committee. Letta Cox, Chair, wrote and received the Target Early Childhood Reading Grant for this GHSA state-wide literacy challenge. For more information regarding this reading challenge or the GHSA Family Literacy Committee, please contact Ms. Cox at (912) 287-4090 or 1-800-477-8275.



"There are many little ways to enlarge your child's world. Love of books is the best of all."

Jacqueline Kennedy



Resource Information

Technical Colleges Convert To Semester System

Georgia's 26 technical colleges will convert from the quarter to semester system, beginning with the fall semester in August, 2011. The Board of Regents feels that this change will further seamless education in Georgia and improves the state's workforce development system. Semesters offer TCSG students additional instructional time, more in-depth coverage of course content and should help ease the transfer to other colleges and universities, with no impact on tuition or students' state or federal financial aid. The TCSGsemester411.com website has all the information needed to learn about the conversion. Staff who are attending Technical Colleges are urged to contact their advisor to see how the change might impact their course of study.

Special Quest

Check out the SpecialQuest web-site at: www.specialquest.org. The focus of SpecialQuest Birth-Five is on inclusion for children with disabilities ages birth through five (pre-kindergarten) and their families, particularly those in Head Start* along with Child Care, Early Intervention/Part C, Early Childhood Special Education/619, family support, and other related programs. The web-site has a number of free resources!

All staff that are attending school are reminded that they are required to provide documentation of what program/classes they are currently taking as well as copies of their final grades to Carol Clarke, Training Coordinator.

Concerted Services, Inc. Mission:

To empower people to become self-sufficient by instilling hope through advocacy, partnerships, and services that promote economic and family stability.

Concerted Services, Inc. Vision:

Concerted Services, Inc. will become Southeast Georgia's leader in helping people achieve self sufficiency.

Concerted Services, Inc. A Part of your Community at the Heart of your Community



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